

Police Authority Inspections –Summary of Final Assessment Criteria

Setting Strategic Direction and Priorities	Scrutinising performance outcomes	Achieving results through community engagement and partnership	Ensuring VFM and productivity
How does the Police Authority ensure that both it and the force have the leadership, capacity & capability needed to deliver good quality service outcomes on behalf of the public? The PA demonstrates that it:	How effective is the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people? The PA demonstrates that it:	How well does the Police Authority achieve results through community engagement and partnerships to deliver its ambition and strategic priorities? The PA demonstrates that it:	How effective is the Police Authority in ensuring a clear & sustained focus on VFM in order to secure a good deal for the public? The PA demonstrates that it:
1A Sets clear and ambitious priorities for policing in its area.	2A Has the capacity to make effective senior officers appointments and that it holds the chief constable to account for the delivery of objectives, priorities, and quality outcomes.	3A Has secured and understood the views of the public about policing in its area.	4A Has, with the force, made a comprehensive assessment of risk and threats, and ensures that resources are aligned to priorities, risk and threats.
1B Plans effectively for longer term strategic challenges at local, regional and national level.	2B Has a rigorous approach to performance scrutiny, analysing data to monitor performance and tackling under-performance.	3B Acts upon community concerns by setting priorities for policing that reflect local needs and will lead to improvements in public confidence.	4B Directs effort away from non-priority areas.
1C Ensures that the Force is well led.	2C Sets challenging targets for performance and the Policing Pledge, fulfils its own role in delivery of the single confidence target, and drives the progress of its force towards achieving this target.	3C Provides feedback on how issues raised through consultation and community engagement have been considered	4C Ensures the force's use of resources reflect supply and demand profiles.
1D Tackles inequality and improves outcomes for people in vulnerable circumstances	2D Set clear priorities and ensures the delivery of effective protective services.	3D Ensures that local policing services are accessible to all communities, including hard to reach and vulnerable groups.	4D Promotes and supports collaboration/ joint working between forces and other local public service partners to improve efficiency, reduce costs, manage risks more effectively and deliver improvements in policing services nationally.
1E Directs resources and is properly skilled to discharge its governance responsibilities.		3E Secures desired outcomes for local policing and community safety priorities through effective partnership.	4E Regularly reviews costs and overheads.
1F Ensures that high professional and ethical standards are set for itself and the force.		3F Properly balances the focus on local issues and improvements in confidence with the wider needs of the public in policing regional and national concerns.	4F Sets ambitious local targets to deliver improved efficiency, effectiveness and productivity, and challenges the force to achieve them.