

## Self Assessment

We found a self assessment to be a useful part of the inspection process and an opportunity for the Police Authority to tell our story. The self assessment outlined the achievements we had made and our priorities for the future.

The information in the self assessment document and the evidence it provides would help the Audit Commission/HMIC to make judgements.

Our aim was for the inspection team to recognise our strengths in the September 2009 inspection.



[Self assessment document \(339Kb\)](#)

## Documents

Document requested by Inspectors



[Advance document request \(36Kb\)](#)



[Advance questionnaire \(63Kb\)](#)

Additional documents relating to the self assessment

Our self assessment contains reference to a number of documents and these are attached below for ease of reference:

## What we do



[LPA Survey Report \(149Kb\)](#)



[HMIC Closing the Gap Report \(1.86Mb\)](#)



[Opinion Data \(82Kb\)](#)

## Where we do it



[Terms of Reference \(174Kb\)](#)



[Committee Structure \(52Kb\)](#)



[Quarterly Performance Summary Report \(115\)](#)

## Who does it



[Member Development Charter Strategy \(105Kb\)](#)



[Committee Memberships \(104Kb\)](#)



[Special Responsibility Report \(45Kb\)](#)



[Face the Public Briefing Note \(113Kb\)](#)

## How we do it - Setting Strategic Direction and Priorities



[Intergrated Planning Framework \(23Kb\)](#)



[Corporate Plan \(217Kb\)](#)



[Business Plan \(172Kb\)](#)



[Chief Executive's Update to LPA \(47Kb\)](#)



[Blueprint \(106Kb\)](#)



[Single Equality Scheme \(460Kb\)](#)



[HRA Assessment \( 44Kb\)](#)



[Confidence and Equality Monitoring Report \(778Kb\)](#)



[Professional Governance Diagram \(13Kb\)](#)



[Organisational Structure Chart \(66Kb\)](#)



[Dip Sampling Letter \(61Kb\)](#)

## How we do it - Scrutinising Performance Outcomes



[Scrutiny plan 09/10 \(232Kb\)](#)



[Annual Report \(424Kb\)](#)



[Review of Police Authority Community Meetings \(222Kb\)](#)



[LPA vetting policy \(578Kb\)](#)

## How we do it - Achieving results through Community Engagement and Partnership



[Investors in people overview brochure \(1.06Mb\)](#)



[Viewpoint - issue 2 \(102Kb\)](#)



[Dialogue \(845Kb\)](#)



[Citizen focus performance report \(280Kb\)](#)



[Opinion respondent feedback report \(438Kb\)](#)



[Community Engagement Strategy \(173Kb\)](#)

## How we do it - Ensuring value for money and productivity



[PURE report \(210Kb\)](#)



[Risk management policy \(82Kb\)](#)



[Risk management strategy \(107Kb\)](#)



[Internal audit report on risk management \(154Kb\)](#)

## Case Studies

### Setting Strategic Direction and Priorities



[Restructuring of police forces \(35Kb\)](#)



[Blueprint \(34Kb\)](#)



[Good Governance \(35Kb\)](#)



[Independent member appointment process \(34Kb\)](#)



[Member induction training \(33Kb\)](#)



[Introduction of Professional Standards working group \(39Kb\)](#)



[Ethical governance within the Authority \(33 Kb\)](#)



[Planning and scrutiny process \(34Kb\)](#)

### Scrutinising Performance Outcomes



[Call Handling Performance \(34Kb\)](#)



[Member attendance at divisional quarterly meetings \(34Kb\)](#)

### Community Engagement and Partnership



[Investors in People case study overview \(181Kb\)](#)



[Typecast \(142Kb\)](#)



[Police Authority Website \(36Kb\)](#)



[Safer Lancashire Board \(34Kb\)](#)



[Budget consultation \(97Kb\)](#)



[Disability conference events \(34Kb\)](#)



[Preventing Racism \(34Kb\)](#)

## **Ensuring Value for Money and Productivity**



[PURE \(33Kb\)](#)



[Development of risk management processes \(33Kb\)](#)



[Capital Investment \(36Kb\)](#)



[North West police authorities collaboration \(33Kb\)](#)



[Appointment of independent members to misconduct panels \(34Kb\)](#)



[Organisational support reviews \(33Kb\)](#)



[Scrutiny of the efficiency plan \(34Kb\)](#)

## Lancashire Police Authority 'Performs Well'

*Lancashire Police Authority 'performs well', according to an independent report released on 25 November 2009 by the Audit Commission and Her Majesty's Inspectorate of Constabulary (HMIC).*

On a scale from one to four the joint inspection team assessed the Authority's performance as 'three – performing well'.

Inspectors found the Authority is doing a good job in key areas covered by the assessment. The Inspectors found that the Police Authority has a good strategic overview and is effective at monitoring the Constabulary's performance and plans to improve. The Authority also understands communities' needs across Lancashire and makes sure that they are properly reflected in local policing to such an extent that the joint inspectorates' felt they excelled in this area. The Authority has played an important role in improving how Lancashire Constabulary recruits and retains a workforce that better reflects the county's diverse population.

Although the report highlights a number of strengths in the Authority's performance, where improvements are needed we will address these carefully, looking at all of the reports and feedback that the Authority has received and implementing a planned process designed to ensure continual improvements.

The full report and press releases issued by the Inspectors and the Authority can be accessed below:



[Final Inspection Report](#)



[Inspectors Final Press Release](#)



[LPA Press Release on Inspection](#)