

TO ALL MEMBERS OF LANCASHIRE
POLICE AUTHORITY -
PARTNERSHIPS FORUM

Please ask for
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CT/IDD
10 July 2007

Dear Member

**LANCASHIRE POLICE AUTHORITY
PARTNERSHIPS FORUM – 18TH JULY 2007**

A meeting of the Partnerships Forum will be held at 10.00am on Wednesday, 18th July 2008, in Cabinet Room 'C' at County Hall, Preston. The Agenda and Papers for the meeting are enclosed.

Yours faithfully

Miranda Carruthers-Watt

Chief Executive

LANCASHIRE POLICE AUTHORITY
PARTNERSHIPS FORUM

WEDNESDAY, 18TH JULY 2007 IN CABINET ROOM 'C' AT COUNTY HALL,
PRESTON AT 10.00AM

AGENDA

N.B. If you have any queries regarding the Agenda papers or require any further information please initially contact Ian Dickinson on 01772 263462, who will be pleased to assist.

PART I

1. APPOINTMENT OF CHAIRMAN

At its Annual General Meeting on the 9th May 2007, the Police Authority agreed that County Councillor Whipp be appointed Chair of the Partnerships Forum.

2. APPOINTMENT OF VICE CHAIR

At its Annual General Meeting on the 9th May 2007, the Police Authority agreed that Miss S Afzal be appointed Vice-Chair of the Partnerships Forum.

3. MEMBERSHIP AND TERMS OF REFERENCE

The Membership and Terms of Reference of the Committee, as agreed by the Police Authority at its meeting on the 9th May 2007, are presented at Item 3.

4. MINUTES OF THE MEETING HELD ON THE 28TH MARCH 2007

Copy enclosed for confirmation at Item 4.

5. POLICE AUTHORITY COMMUNITY MEETINGS

A report on the summary of issues raised during the Police Authority Community Meetings held during May and June 2007 is attached at Item 5.

6. THE FUTURE ROLE OF POLICE AUTHORITY COMMUNITY MEETINGS

A report on the future role of the Police Authority's Community Meetings is attached at item 6.

7. PUBLIC ASSISTANT SERVICE STANDARDS

A report on the Constabulary's Public Assistance and Service Standards to deal appropriately and proportionately with incidents reported by members of the public is attached at item 7.

8. **THE RECRUITMENT AND RETENTION OF POLICE OFFICERS FROM ETHNIC COMMUNITIES**

An update on the recruitment and retention of police officers from ethnic communities is attached at item 8.

9. **INVESTORS IN POLICING**

A report on the launch of the Police Authority's 'Investors in Policing' campaign which will run until March 2008 is attached at item 9.

10. **OPINION**

A copy of the participant feedback newsletter 'Opinion' is attached at item 10.

11. **URGENT BUSINESS**

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

12. **DATE OF NEXT MEETING**

The next meeting of the Committee is scheduled to be held at 10.00am on Wednesday, 21st November 2007 at County Hall, Preston.

**Miranda Carruthers-Watt
CHIEF EXECUTIVE**

PART I

MEMBERSHIP AND TERMS OF REFERENCE OF THE COMMITTEE

Issue for Consideration

The Membership and Terms of Reference of the Forum.

Information

(a) Membership

At its meeting on the 9th May 2007 the Authority agreed that its representation on the Forum should comprise of the following Members:

Miss Afzal (**Vice-Chair**)
County Councillor Grunshaw
County Councillor Penney
Mr Sarwar
County Councillor Whipp (**Chair**)
Councillor Bell

In addition the following representatives are invited to attend.

County Council

County Councillor	T	Aldridge
County Councillor	E	Forshaw
County Councillor	R	Shepherd
County Councillor	D	Yates

District Councils

Councillor	E	Blamire	Lancaster City Council
Councillor	G	Cocker	Wyre Borough Council
Councillor	P	Boyle	Pendle Borough Council
Councillor	D	Dickinson	Chorley Borough Council
Councillor	J	Farquharson	Rossendale Borough Council
Councillor	N	Hardy	Blackpool Council
Councillor	M	Lishman	Burnley Borough Council
Councillor	B	Roberts	Hyndburn Borough Council
Councillor	S	Taylor	Ribble Valley Borough Council
Councillor	M	Tomlinson	South Ribble Borough Council
Councillor	D	O'Toole	West Lancashire District Council

Police Authority Community Meetings

Mr	E	Boden	Ribble Valley
Mr	A	Brankin	Burnley PAC
Mrs	A	Cheetham	Rossendale PAC
Mr	M	Cowell	Hyndburn PAC
Councillor	D	Dickinson	Chorley PAC
Councillor	P	Dunne	Blackpool PAC
Mr	G	Dykes	West Lancashire
Mr	B	Fenn	Burnley PAC
County Councillor	A	Jealous	Fylde PAC
Mr	A	Marsh	Wyre PAC
Mrs	S	Maw	Ribble Valley
Councillor	M	Milne	Preston PAC
Councillor	D	O'Toole	West Lancashire
Councillor	F	Oldfield	Blackburn PAC
Mrs	M	Parker	Pendle PAC
County Councillor	A E	Pimblett	South Ribble PAC
Councillor	R	Pinder	Hyndburn PAC
Councillor	A	Richardson	Preston PAC &
Mr	T	Sharples	Blackburn PAC
Councillor	R	Sherlock	Lancaster PAC
Councillor	M	Smith	Blackpool PAC
Councillor	H	Taylor	Wyre PAC
County Councillor	A	Thornton	Lancaster PAC
County Councillor	K	Young	South Ribble PAC
Councillor	R	Allen	Pendle PAC
Councillor	J	Bennett	Fylde PAC

Chambers of Commerce

Mrs	V	Miles
Mr	M	Ogden

Lancashire Association of Parish and Town Councils

Councillor	D	Dickinson
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(b) Terms of Reference

The following Terms of Reference were approved for the Committee by the Authority at its meeting on the 9th May 2007.

The Chief Executive has reviewed the Terms of Reference of Committees and Working Groups. The views of the Constabulary and the Authority's financial and legal advisers have also been sought on the Terms of Reference.

The Partnership Forum's roles are to:

1. to advise the External Relations Committee on the discharge of its duties and responsibilities;
2. to share best practice in respect of consultation, promote joint working, understanding and networking between partners; and to encourage interagency consultation and data sharing;
3. to support the Authority's community consultation planning process making sure all parts of the community have opportunity to voice opinions, and to represent Lancashire's communities and their interests to the External Relations Committee;
4. to support benchmarking, scrutiny and evaluation of the Authority's consultation process, its consultation strategy and performance against targets;
5. to consider equality and diversity matters which are relevant to the business of the Forum.

MINUTES OF THE PARTNERSHIPS FORUM HELD ON WEDNESDAY, 28TH MARCH 2007 AT COUNTY HALL, PRESTON

PRESENT

County Councillor D Whipp (Chairman)

Lancashire Police Authority

Miss S Afzal

County Councillor Ms N D Penney

Chairmen/Vice-Chairmen

Mr E Boden – Ribble Valley

Mrs A Cheetham – Rossendale

Hon. Alderman M Cowell - Hyndburn

Councillor D Dickinson - Chorley

Mr A Marsh – Wyre

Councillor F Oldfield – Blackburn

County Councillor A Pimblett – South Ribble

Councillor R Pinder – Hyndburn

Mr T Sharples – Blackburn

Councillor R Sherlock – Lancaster

Councillor H Taylor – Wyre

County Councillor D Yates - Chorley

County Councillor K Young – South Ribble

IN ATTENDANCE

Superintendent A Pratt – Lancashire Constabulary

Mrs N Walker - Communications Manager, Chief Executive's Office

Mr I Dickinson – Administrator, Chief Executive's Office (representing the Clerk)

Miss D Norton – Administrative Assistant, Chief Executive's Office

APOLOGIES

Apologies for absence were presented on behalf of:-

Councillor J Bennett (Fylde PAC); Councillor L Bowen (Wyre BC); County Councillor G Davies (Police Authority); Councillor P Dunne (Blackpool PAC); Councillor F Farquharson (Rossendale Borough Council); County Councillor A Jealous (Fylde); Mrs S Maw (Ribble Valley); Mrs V Miles (Chamber of Commerce), Mr M Ogden (Chamber of Commerce); Councillor S Taylor (Ribble Valley).

MINUTES OF THE MEETING HELD ON THE 22ND NOVEMBER 2006

21/06 **RESOLVED**:- That the Minutes of the meeting held on the 22nd November 2006 be confirmed and signed by the Chairman.

COMMUNICATION/CONSULTATION UPDATE

The Forum noted that since the last meeting the Authority had held a Disability Equality Conference which included a play highlighting the problems faced by disabled people in accessing the Police Service. The Conference also included a number of workshops enabling people from disability organisations and individuals to discuss a number of Police issues such as the information on websites and various publications produced by the Authority. It was noted that the Police Authority planned to hold another event later in the year.

The Forum also noted that the Authority was currently undergoing a consultation exercise with the assistance of the Constabulary into the recruitment and retention of Police Officers from ethnic communities and it was agreed that a further report should be brought to the Forum at a future meeting.

Councillor Dickinson informed the meeting that he was currently the Chair of the local Disability Forum but was unaware of the Conference and asked that details of the next Conference be forwarded to him. Mrs Cheetham enquired as to what provisions the Constabulary had made in communicating with people who are profoundly deaf. In response Superintendent Pratt informed the meeting that there were currently 8 Officers trained to communicate in British Sign Language with a further 12 Officers being trained through the local Deaf Society, Deafway.

22/06 RESOLVED:-

1. That the report be noted.
2. That a further report into the recruitment and retention of Police Officers from ethnic communities be presented to the Forum.

POLICE AUTHORITY COMMUNITY MEETINGS

The Forum received a report on the issues raised and the Police Authority Community Meetings held during January and February 2007.

The Chairman of the Wyre PAC reported that there had been a poor attendance at the last meeting. However, he felt this may be down to the fact that there were no major Policing issues within the area and therefore it was not surprising that a low turnout was the result.

The Vice-Chairman of the Ribble Valley PAC meeting expressed concern regarding the deployment of dog handlers and sought assurances that no Police dogs would be destroyed as a result of a review of the Police budget. The Chairman drew the meeting's attention to a substantive item on the Agenda regarding the Police budget and agreed to discuss the matter at that time.

Concerns were raised with regards to vehicles jumping the red light at the junction of Liverpool Road and Cop Lane in Penwortham. It was agreed that this matter should be brought to the attention of the Divisional Commander for investigating.

The Chairman of the Blackburn-with-Darwen PAC meeting welcomed the establishment of a Police post at the Mill Hill Community Centre, Blackburn. However, there were a number of issues surround the facilities at the centre and the Chairman asked if consideration could be given to the provision of shower facilities for Police Officers.

A number of issues were raised by the Chairman and Vice-Chairman of the Hyndburn PAC meeting particularly in relation to attendance by representatives of local organisations and asked if it would be possible for the Police Authority to write to those organisations enquiring as to whether or not their representative would be able to attend future meetings. In addition, concern was raised around the publicity of the meetings and the suitability of venues, particularly venues such as Town Halls etc. The Chairman also asked if it would be possible to include local issues on the Agenda prior to the meeting in order to generate interest from the local communities.

The Chairman of the Rossendale PAC meeting expressed concern with regards to the forthcoming transportation of new wind turbines to the area and asked if the Police and local authorities could work together closely in order that the new turbines could be transported through the area safely. Superintendent Pratt agreed to take this matter forward with the local Divisional Commander.

23/06 RESOLVED:- That the summary of issues raised at the Police Authority Community meetings be noted.

POLICING BUDGET 2007/08

The Chairman informed the Forum that at their meeting on the 14th February 2007, the Authority had agreed to a budget increase of 5.47%. This represented an increase in the Council Tax on a typical Band B property in Lancashire from £87.96 to £97.96 a year (11.37%).

It was noted that the Constabulary had sought to use its resources as effectively as possible but was unable to close the gap in the Level 2 Policing identified in Blueprint 2. These resources included the redeployment of the Armed Response Units and Dog Handlers. Therefore the Authority had to increase the Council Tax to provide the Chief Constable with the necessary resources.

The Forum enquired as to why the Authority had focused on Band B properties when other authorities used Band D properties for comparison. In response, the Chairman explained that this was used because Band B was a typical property in Lancashire. It was appreciated that the public were unaware of the high costs incurred by the Constabulary in relation to counter-terrorism and serious and organised crime. However, the general consensus was that the Constabulary and the Authority should be more proactive in informing the public of the level of threat.

An assurance was sought that Eastern Division would not be losing its traffic Police. In response, Superintendent Pratt informed the Forum that any rumours surrounding this may have come from the recent review into the Policing Service but informed the meeting that no changes were planned in road policing.

24/06 RESOLVED:- That the report be noted.

FUTURE ARRANGEMENTS FOR POLICE AUTHORITY COMMUNITY MEETINGS

The Forum received a report on the future arrangements for Police Authority Community Meetings. The consensus of the Forum was that PACs were effective in enabling the members of the public to discuss local Policing issues with Senior Officers. However, although considered important, the introduction of PACT in recent years had distorted the

way the public engaged with the Constabulary and with the further introduction to Area Committees, the Forum considered that there were now too many similar meetings.

The Forum also considered that Divisional Commanders had a part to play in contributing to the success of the PACs by advising Chairs/Vice-Chairs and the Authority of hotspots to enable meetings to be arranged in those areas.

The Vice-Chairman of Lancaster considered PACs very important as there were no Area Committees in the Lancaster area and would not like to see them go.

The Forum did express concern that the loss of PACs would inevitably mean the loss of Divisional Commander accountability. Furthermore, it was recognised that PACs also involved other agencies, such as Magistrates and Probation who provided valuable input to the meetings.

25/06 RESOLVED:- That the views of the Forum be noted.

PUBLIC ASSISTANCE SERVICE STANDARDS

The Forum received a report on the Constabulary's policy on how emergency calls were rated and the response times determined. As the report only included the Constabulary's policy on emergency calls, the Forum asked for a full report including the non-emergency assistance service standards to be presented at the next meeting.

26/06 RESOLVED:-

1. That the report be noted.
2. That a further report be presented to the Forum at the next meeting including all the Public Assistance Service Standards.

FIXED PENALTY NOTICES REGARDING PARKED CARS ON PAVEMENTS

The Forum received a report on the number of Fixed Penalty Notices issued to owners of cars parked on pavements.

The Forum noted that there was no specific policy regarding the issuing of Fixed Penalty Notices but rather it was left to the discretion of the local Officers. However, the figures indicated that there was less activity by the Constabulary over the last two years which may be due, partly, to the fact that local authorities were now responsible for parking offences.

The Vice-Chairman of the Blackburn-with-Darwen Police Authority Community meeting informed the Forum that the issue of parked cars on pavements was continuously raised at Area Committees and suggested that this matter should be more of a priority for the Constabulary than at present, particularly along the main highways.

27/06 RESOLVED:- That the report be noted.

SATISFACTION SURVEY OF RESPONDENTS WHO HAD CONTACT WITH THE POLICE AFTER THE INITIAL RESPONSE

The Forum received and noted a report on the Local Indicator 36 – The Percentage Of User Satisfaction Survey Respondents Who Had Contact With The Police After Initial Response.

28/06 RESOLVED:- That the report be noted.

URGENT BUSINESS

With the agreement of the Chairman, Superintendent Pratt informed the Forum that the Constabulary had recently launched its Disability Scheme and had brought to the meeting information for members about the Scheme.

DATE OF NEXT MEETING

29/06 RESOLVED:- That the next meeting was scheduled to be held at 10:00am on Wednesday the 18th July 2007 at County Hall Preston.

BRIAN ALDRED
Chief Executive

POLICE AUTHORITY COMMUNITY MEETING FOR LANCASTER HELD ON TUESDAY
12TH JUNE 2007 AT THE VICTORIA INSTITUTE, CATON

- Request for information on the replacement for the CBM Paul Gardner.
- Comments that the Geographical Inspectors posts fail to stay in post for a long length of time.
- Questions regarding the funding of PCSO's and how the police have to ask for contributions from partners.
- Whether there was a strain on resources of cross border policing in rural areas.
- Question posed as to the number of police officers who speed through speed cameras and are charged.
- Why the road safety trailer at Morecambe is not in use.
- Why the Sunny Bank Road was closed without warning to further investigate the accident there (this subject was under investigation and therefore subjudice)
- Feeling that the rural areas are neglected following an incident at Archolme Village Hall and failure to attend by the police following 3 calls to them.
- Officer understanding of rural issues.
- The number of officers allocated to the Caton area reduced from five to two.
- A request for information on Crimestoppers at the next meeting.

POLICE AUTHORITY COMMUNITY MEETING FOR WYRE HELD ON WEDNESDAY 6TH
JUNE 2007 AT THE GARSTANG UNITED REFORM CHURCH HALL, GARSTANG

- When the citizenship programme would be extended to St Aidans High School following the pilot at Garstang.
- Compliments from the Town Council who accompanied police officers on a drugs raid.
- Whether an evaluation had been undertaken on the effectiveness of PCSO's and CBM's.
- Compliments on the work of the PCSO's in the area and the way that they engage with the community.
- Clarification on the powers of a PCSO.
- Issues of young people drinking alcohol at evening and weekends within the Preesall area.
- Whether moving groups of young people in response to complaints of antisocial behaviour resulted in the problem being moved to another area rather than resolving the issue?
- Whether the use of CCTV would have a maintained success with reference to the number of convictions achieved.
- Following an incident at Poulton day centre which was not recorded by the CCTV, it was asked whether the CCTV system in Poulton remained in a static position or could be reallocated to capture different areas.
- A request to know when fixed penalty notices would be issued in Fleetwood by PSCOs following their training, it was confirmed that this would be on 30th June.
- The monitoring and enforcement of dog fouling.
- Request for statistics of the number of motorists caught on Lancaster Road.

- In respect of the Police Authority PAC review, it was suggested that people will attend meetings when there was a specific issue to raise.
- Information was sought as to who to approach to request a pelican crossing in Knott End.

RIBBLE VALLEY POLICE AUTHORITY COMMUNITY MEETING HELD ON WEDNESDAY 9TH MAY 2007 AT ST PETER & ST PAUL'S PARISH CENTRE, RIBCHESTER

- Concerns regarding road safety, particularly on Mellor Lane following two recent fatal accidents in the Ribble Valley area.
- Speeding traffic on Lovely Hall Lane, Clayton-le-Dale.
- Concern regarding issues of anti-social behaviour, juvenile nuisance, speeding cars and excessive noise in Ribchester.

POLICE AUTHORITY COMMUNITY MEETING FOR BLACKPOOL HELD ON THURSDAY 17TH MAY 2007 AT BISPHAM HIGH SCHOOL, BLACKPOOL

- Police powers to deal with nuisance tenants both in privately owned and council owned properties.
- Praise for Operation Nimrod but comments that some individuals were released back into the community.
- Clarification on the grounds for bail.
- Questions on custodial sentencing, the capacity of prisons and the impact that this has on police cells.
- How the police dealt with antisocial behaviour on the street particularly playing football and the effect on the community.
- Misuse and confusion of the pedestrian areas on Church Street and Abingdon Street in the town centre and the need for the police and partners to enforce the situation.
- Further training needed for PCSOs to address the public at meetings.

POLICE AUTHORITY COMMUNITY MEETING FOR FYLDE HELD AT HELD ON THURSDAY 14TH JUNE AT THE WHITE CHURCH, ST.ANNES

- Whether fixed penalty notices and cautions were counted and recorded as crimes.
- Difficulty in accessing the police non emergency number from a mobile telephone in the early hours of the morning.
- Lack of police presence in Lytham to particularly address criminal damage. Comments from residents suggested that the police focus had moved to different areas and that the police station at Lytham had been closed.
- One member of the meeting posed a question regarding ACPO raising positive discrimination as an issue and sought views. Mr Weaver indicated that positive discrimination was illegal. As a police service, it was important for the workforce to reflect the diverse community in order to maintain confidence and the constabulary was changing the mix but would always employ people who meet the strict standards. With reference to ACPO the criteria for employment would not be altered and the constabulary encouraged representatives for the whole community to join the police but more effort was needed to convince certain communities to join the service. This equates to positive action to ensure that employees are more representative of the community that they serve.

- Increased problems of vandalism due to the number of licensed premises in Lytham.
- Ongoing issues from Central Ward PACT in St Annes which had been supported by 38 attendees at the PACT meeting. There had been problems with youth nuisance involving around 50 youths at Beauclerk Gardens.
- A question relating to Trading standards and test purchasing and prosecution highlighted that there were operations every two months in Fylde resulting in fixed penalty notices being issued, fines for premises and employees being dismissed.

POLICE AUTHORITY COMMUNITY MEETING FOR PRESTON HELD AT HELD ON MONDAY 21ST MAY 2007 AT ST AUGUSTINES AVENHAM CENTRE, PRESTON

- Explanation as to the powers of PCSO's.
- Role of civilian staff in police custody and the duty of care
- Discussion on the electronic recording of interviews and that these are still transcribed for court process.
- Shift patterns of PCSO as they are difficult to contact
- Whether issuing fixed penalty notices are a softer option on the offender?
- Reports of dangerous driving by mini cabs along Fishergate
- Whether issuing fixed penalty notices for drunk and disorderly behaviour is an effective deterrent.
- The need to ensure that partner initiatives are presented in the public domain to provide explanation to and support from the public as to understanding them.
- The need for positive activities for young people such as youth centres.
- Information on street drinking bans regarding costs and how easy they were to set up.

POLICE AUTHORITY COMMUNITY FOR SOUTH RIBBLE MEETING HELD ON THURSDAY, 24TH MAY AT ST ANDREWS PARISH HALL, LEYLAND

- The ratio of adults to juveniles that had ASBOs in Southern Division.
- The proliferation and effectiveness of CCTV.
- Reports of police dogs being brought into the South Ribble area from Burnley due to limited resources.
- What was being done by the police to improve the public's perception of crime.
- The effectiveness of the Police Authority Community Meetings.
- The impact on local residents of the no smoking ban in enclosed public spaces such as public houses.

POLICE AUTHORITY COMMUNITY MEETING FOR WEST LANCASHIRE HELD ON MONDAY, 21ST MAY AT HILLDALE VILLAGE HALL, PARBOLD

- The effectiveness of CCTV cameras.
- Sight lines being obstructed at junctions by overgrown bushes.
- Inconsiderate parking in the vicinity of the shops in Parbold.
- Speeding in Hilldale.
- The use of B roads by HGV vehicles.
- The powers allocated to PCSOs.

POLICE AUTHORITY COMMUNITY MEETING FOR CHORLEY HELD AT HELD ON THURSDAY 4 JUNE AT ST LAWRENCE CHURCH, CHORLEY

- Youth involvement at PAC meetings.
- Hours worked by PCSOs and the search powers available to them.
- Whether the police were required to have a warrant to search premises.
- The number of minority ethnic officers in Chorley.
- The Constabulary's policy on enforcing speed limits and the speeds at which fines are imposed.
- Where the money collected from speeding fines goes.

POLICE AUTHORITY COMMUNITY MEETING FOR BLACKBURN WITH DARWEN HELD ON THE 13TH JUNE 2007 AT TOCKHOLES COMMUNITY HALL, TOCKHOLES.

- A member of the pack queried, if the police had more officers and better systems than in the past, they need more funding.
- What work was being undertaken by the police to tackle drunks in the area
- What initiatives were in place to stop elder abuse.
- It was queried if a borough wide alcohol free zone would help to with alcohol crime reduction.
- What was being done to reduce violent crime.

POLICE AUTHORITY COMMUNITY MEETING FOR HYNDBURN HELD ON THE 21ST JUNE 2007 AT THE ACCRINGTON STANLEY FOOTBALL CLUB ACCRINGTON

- Concerns regarding the rapid turnover in some Police Officer and Police Community Support Officer posts in the Hyndburn area.
- Concerns were expressed regarding difficulties in contacting the communications room and problems with messages not reaching Community Beat Managers.
- Ticketing powers for PCSOs differing across the County.
- Youths riding mini motos and endangering the public in the Clayton-le-Moors area.

POLICE AUTHORITY COMMUNITY MEETING FOR BURNLEY HELD ON THE 18TH JUNE 2007 AT PADIHAM TOWN HALL, PADIHAM

- Did the Authority get recompensed for any cost occurred during the merger?
- Was it illegal for plain clothes officers to enter a house without identifying themselves to the owner?
- Will PCSOs in Lancashire be given any extra powers?

POLICE AUTHORITY COMMUNITY MEETING FOR PENDLE HELD ON THE 27TH JUNE 2007 AT WHEATLEY LANE METHODIST SCHOOL, FENCE

- Was there a mandatory speed limit of 20mph outside all primary schools?
- Why was there such a time delay in put in place speed cameras in the area?

**POLICE AUTHORITY COMMUNITY FOR ROSSENDALE HELD ON THE 28TH JUNE
2007 AT EDENFIELD COMMUNITY CENTRE, EDENFIELD**

- Problems in obtaining funding to re-site CCTV cameras and provide a youth shelter in Halsingden.
- The arrangements for the safe transportation of wind turbines through Edenfield.
- Heavy Goods Vehicles using the Grane Road between Blackburn and Haslingden.
- Members of the Public on the County boundary experiencing difficulties in contacting the police and being transferred to the Greater Manchester area.

REVIEW OF POLICE AUTHORITY COMMUNITY MEETINGS

Issue for Consideration

The future role of Police Authority Community Meetings.

Information

The Forum will recall that during the May/June cycle of PAC meetings, Police Authority Members informed their respective meetings that the Authority was to undertake a review of its Police Authority Community Meetings (PACs).

PACs were originally formed under section 106 of the Police and Criminal Evidence Act 1984, then consolidated under section 96 of the Police Act 1996, set up to:

- a) Obtain the views of people in that area about matters concerning policing of the area and for
- b) Obtaining their co-operation with the police in preventing crime in the area'.

In Lancashire, over the years the PACs have been considered an important engagement tool to:

- a) Ensure a two-way flow of information, providing the public with information on policing and LPA committee activity and initiatives
- b) Enable the Authority to gauge local views on the policing service and hold the divisional commander to account**
- c) Identify public priorities to influence the annual policing plan and budget/council tax
- d) Identify public priorities for immediate local action
- e) Gain feedback on proposed resource options
- f) Provide information on local BCU performance
- g) Provide a visible Authority member presence and a platform for bringing together our crime and disorder partners

PACs were last reviewed in 2001 and the Police Authority considers the time is right to take another look at them. Particularly, in the light of the PACT meetings introduced by the Constabulary to encompass Neighborhood Policing to highlight and resolve the local and low level issues relating to particular areas. This is in contrast to the role of the PAC meetings which aim to be more strategic in their approach and address policing issues that affect the policing area of Lancashire as a whole. As members will note from the issues raised by the PACs in May and June (item 5) many of these issues are perhaps better suited to for discussion at PACT meetings or indeed the appropriate local authority area committee.

In the coming months views will be sought from PAC members, Authority members, Divisional Commanders, CSP representatives, Partnership Forum members and Authority officers on the current and future role of PACs. However, as the review was brought to the attention of PAC members in May and June, Chairs and Vice-Chairs may wish to provide some initial feedback on the issue of the review at the meeting.

Decision Required

The views of the Forum are sought.

Background Papers

None

Report Originator

Ian Dickinson

PART 1

PUBLIC ASSISTANCE AND SERVICE STANDARDS

Issue for Consideration

The Constabulary's Public Assistance and Service Standards to deal appropriately and proportionately with incidents reported by members of the public.

Information

The Constabulary has a responsibility to deal appropriately with incidents reported by members of the public.

Whilst every incident is important, not all incidents have the same impact or the same consequences for those involved. This policy focuses on the needs and expectations of the caller and allows the police to then provide an appropriate response to the incident. This will mean that the response provided by the police is appropriate and proportionate. Not all incidents require the physical presence of a police officer and the Constabulary's policy is to send police resources to an incident only when it is necessary.

The need to define 'grades' for incidents should not be viewed as a rigid framework since there is a realisation that events are fluid and the needs and expectations of callers / victims can change as circumstances develop. Inherent in this policy is the ability to switch between grades as circumstances alter.

AIMS

This policy establishes a framework that is flexible, the aims of which are to:

- identify the needs and expectations of the members of the public who contact the police for assistance and then seek to address them
- support Operational Officers and Communications Staff in the decisions they make regarding the prioritisation and allocation of resources,
- ensure there is a consistent approach to the deployment of resources across the Constabulary,
- clarify which types of incident should be reported on the 999 system and those where a non-emergency number or other form of communication may be more appropriate,
- provide transparency in the way the Constabulary responds to incidents and the service standards that will be applied.

INCIDENT RESPONSE GRADINGS

When a member of the public asks the Constabulary to deal with an incident, the response will be based on the following grading system:

<u>GRADE</u>	Type of Incident	Type of Response	Response Period	Explanation
Grade 1	Emergency	Emergency Response	Attend within 15 minutes	Standard Constabulary definition of emergency applies
Grade 2	Vulnerable Victim	Priority Response	Attend within 1 hour	Vulnerable or repeat victim accorded an enhanced response
Grade 3	Routine (Raised)	Standard Police Response	Attend within 8 Hours	Incidents where negotiation between victim or caller and police has identified this level of response
Grade 4	Routine (Normal)	Planned response	Deployment or contact within 72 Hours	Non-vulnerable victim or incident where negotiation between victim or caller and police has identified that this level of response is appropriate
Grade 5	Routine (Resolved at source)	Resolved	Call resolved within the Communications Centre environment	No further on-going police involvement required

Decision Required

The Forum is asked to note the report.

Background Papers

None

Report Originator

Superintendent Bill McMahon

PART 1

THE RECRUITMENT AND RETENTION OF POLICE OFFICERS FROM ETHNIC COMMUNITIES

Issue for Consideration

An update on the recruitment and retention of police officers from ethnic communities.

Information

There are a number of reports produced by the Constabulary which provide updates on the Constabulary's position in respect of Minority Ethnic (ME) recruitment, retention and progression. At the present time these tend to concentrate on the recruitment of police officers and provide a comprehensive breakdown at the various stages of the recruitment process,

Police officer recruitment, retention and progression data can be found in the 'Breaking Through' document which is produced quarterly and is presented to the Police Authority through the Human Resources (HR) Committee. The quarterly HR update also provides information on the recruitment of PCSOs and Special Constables. The annual Blueband Report contains monitoring information on a range of topics including employment and operational matters.

2006/07 Recruitment

ME Recruitment (Police Officers)

Between 1 April 2006 and the 31 March 2007 the Constabulary had recruited 166 new police recruits and 10 police constable transferees. The number of police officer vacancies therefore at 31 March 2007 was 4.

Of the 166 officers appointed in 2006/7 11 were ME recruits, this equates to 6.6%, just above the target of 6%. This is the Constabulary's best performance in respect of police ME recruitment. The success is largely attributed to implementing an ME Recruitment Plan that identified a number of key initiatives. Most notable was the concept of short 'recruitment windows' where the number of application packs was restricted. In addition, the concept of a nurtured list of potential ME applicants was established with appropriate positive action afforded to these candidates, in advance of any 'window', and after submission of their application.

Police Community Support Officers (PCSO's)

During the period 1 April 2006 to 31 March 2007 the constabulary recruited 212 PCSOs; 3 ME (1.42%); 92 female (43.40%) This is disappointing in terms of ME representation but positive for female representation.

Special Constables

Special Constable Recruitment has progressed well throughout 2006/07 and the Constabulary has produced results on a par with previous years. 91 new Special Constables were recruited between 1 April 2006 and 31 March 2007. Of these 91 Special Constables, 6 declared themselves as ME (6.6%). However 2 of these recruits were from the previous year's recruitment campaign. The overall percentage of ME recruits therefore from the 2006/07 applicants was 4.3%.

2007/08 Recruitment

Police Officers

There are currently 26 applicants remaining in the recruitment process from the April 2005 recruitment window and 48 applicants remaining from the April 2006 recruitment window. These 74 applicants are likely to yield a further 58 officers for appointment during 2007, of these 7 are predicted to be ME recruits.

The January 2007 recruitment window is likely to yield nearly 60 student officers of which 3 are likely to be ME.

The latest planned recruitment window opened on the 23 April 2007 and closed two weeks later having issued a total of 1500 application packs. 721 application forms were returned giving an overall return rate of 48%. The minority ethnic and gender breakdown is detailed below:

	Number of Applications	%
White Male	429	59.5
White Female	238	33.0
ME Male	43	6.0
ME Female	11	1.5
Total White	667	92.5
Total ME	54	7.5
Total Male	472	65.5
Total Female	249	34.5

There has been an increase in the proportion of applications from both male and female white applicants and consequential reduction in the percentage of applications from ME candidates, when compared to the previous window in January 2007.

Police Community Support Officers (PCSOs)

Recruitment for PCSOs in 2007/08 will be managed to sustain zero vacancies. At the current time it is predicted that vacancies will total between 60 -100 during the year. The recruitment profile for PCSOs is planned around this prediction. However, the numbers of PCSOs has increased significantly since they were introduced in 2002 and there is therefore limited data on which to predict future vacancies.

ME PROGRESSION

Statistics on the position of ME staff within the Constabulary are produced within both Breaking Through and the Blueband Report.

The numbers of officers and staff at the various ranks and grades within the Constabulary can be seen in the tables reproduced at appendix A.

During 2006/07 a total of 102 officers applied for promotion to the rank of Sergeant, of which 62 were successful (60.8%). Of these, 2 officers were from a minority ethnic background and both were successful. In the same period a total of 45 officers applied for promotion to the rank of Inspector, of which 30 were successful (66.7%). Of those applying 1 officer was from a minority ethnic background and this officer was successful.

For promotion to Chief Inspector and Superintendent, selection processes are run to meet projected need. 32 officers applied for promotion to the rank of Chief Inspector during 2006/07, 16 of whom were successful (50%). Of these, 1 officer was from a minority ethnic background but the officer was unsuccessful. 19 chief inspectors applied for promotion to the rank of Superintendent during this period, with 5 being successful (26.3%). None of these were from minority ethnic backgrounds

During 2006/07 a total of 101 officers were promoted, 61 to the rank of Sergeant, 19 to the rank of Inspector, 14 to Chief Inspector, 6 to Superintendent, and 1 to Chief Superintendent. Of those promoted to Sergeant, 3 officers were from minority ethnic backgrounds (4.9%) and of those promoted to Inspector, 1 officer was from a minority ethnic background (5.3%).

ME RETENTION

Police Officers.

During 2006/07 a total of 180 police officers left the organisation. Of these, 2 officers were from a minority ethnic background, which represents 1.1% of the total leavers.

Police Staff

During 2006/07 a total of 158 police staff left the organisation. Of these, 7 staff were from a minority ethnic background, which represents 4.4% of the total leavers. However, it is worth noting that 3 of the 7 staff commenced a career break and 2 joined Lancashire as student police officers.

Special Constables

During 2006/07 a total of 60 specials left the organisation. None of these were from a minority ethnic background.

Decision Required

To note the report.

Background Papers

Blueband 2
HR Quarterly update
'Breaking Through' document

Report Originator

Superintendent Karen Hives

APPENDIX A

Police Officer Promotions Officers Promoted during period 2006/07

RANK	ASIAN		BLACK		CHINESE/OTHER		MIXED		WHITE		NOT STATED		TOTAL
	Head count	Percentage	Head count	Percentage	Head count	Percentage	Head count	Percentage	Head count	Percentage	Head count	Percentage	
PC TO SGT	1	1.64%	0	0.00%	0	0.00%	2	3.28%	45	73.77%	13	21.31%	61
SGT TO INSP	1	5.26%	0	0.00%	0	0.00%	0	0.00%	17	89.47%	1	5.26%	19
INSP TO CH INSP	0	0.00%	0	0.00%	0	0.00%	0	0.00%	13	92.86%	1	7.14%	14
CH INSP TO SUPT	0	0.00%	0	0.00%	0	0.00%	0	0.00%	6	100.00%	0	0.00%	6
SUPT TO CH SUPT	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	100.00%	0	0.00%	1
TOTAL	2	1.98%	0	0.00%	0	0.00%	2	1.98%	82	81.19%	15	14.85%	101

PART 1

INVESTORS IN POLICING

Issue for Consideration

The Launch of the Police Authority's 'Investors in Policing' campaign.

Information

The Lancashire Police Authority attended the Constabulary's Summer Nights Event on Sunday 1st July to promote its new Investors in Policing campaign.

The aims for the Police Authority on the day were to:-

- To engage with the general public and effectively 'brand' the authority.
- To provide information - what we do, why we exist and where we sit in relation to the constabulary.
- To gain information from residents as to how they prioritise our current objectives
- To capture data information from residents to enable the Authority to email up to date information about the Authority's consultation and engagement activities to encourage future involvement

The activities were designed to enable Members and Officers to actively engage with the public. One such activity was a policing pounds activity. Police Authority Members and Officers provided "£125" of Police Authority Currency to each participant. The significance of the £125 was that it equated to the average amount of council tax charged for policing for 2007/08.

People were then asked to allocate the money how they saw fit to the authority's policing priorities. Despite the inclement weather the authority was very pleased with the success of the activities in engaging the public and on the day gave away £78,225 which equated to 626 people taking part in the policing pounds activity.

The outcome of that activity is as follows-

1. Terrorism - £9,150
2. Tackling drugs crime- £8,400
3. Tackling Anti social behaviour- £7,150
4. Bringing criminals to justice- £6,350
5. Keeping communities safe - £5,625
6. Working with young people- £5,450
7. Serious and organised crime- £5,325
8. Burglary/Car Crime - £5,100
9. Violent crime including domestic violence- £4,925
10. Make Officers contactable & visible - £4,775
11. Critical incidents and major crime-£3,275
12. Fair and Equal service to all- £3,250
13. Road Policing- £3,075

14. Support victims & witnesses- £2,825
15. Hate Crime-£2,000
16. Workforce reflects the population of Lancashire- £ 1,550

In addition to the policing pounds activity participants were also encouraged to enter a video booth to answer questions on the policing budget and to give their views on policing. During the day there were a total of 127 video sessions captured, many containing groups rather than individuals. The data captured will be supplied to the Authority for analysis.

Photographs from the event are available on the Police Authority website and each participant who provided their email address whilst in the video booth will receive their photo within an 'LPA frame' direct to their e-mail address as a souvenir of the day.

The successful event marked the beginning of a 8 month (July 07- March 08) Investors in Policing Campaign, which aims

- To build up the awareness, knowledge and understanding of the role of LPA.
- To demonstrate to the public how LPA work together with the Constabulary and other partners to ensure an efficient and effective policing service for residents.
- To clearly show how council tax contributions towards policing are used.
- To increase public confidence in policing and their role in influencing local service delivery.
- To enable residents to provide information about their preferred policing objectives for 2008-09.
- To enable residents to demonstrate opinions relating to resource options for 2008-09.
- To encourage residents to contribute to policing decision making by engaging with LPA via our community engagement mechanisms.

Further updates on the different stages of this campaign will be reported to the Partnerships Forum at future meetings.

Decision Required

To note the report.

Background Papers

None

Report Originator

Ian Dickinson